

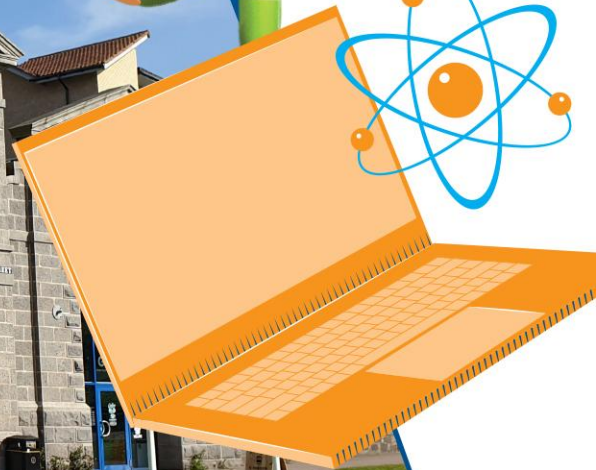
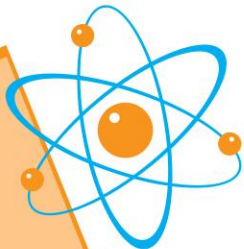


www.aberdeensciencecentre.org



# Aberdeen Science Centre Trustee/Director

Closing date: 12 noon, Monday 26<sup>th</sup> May 2025





# Unleash the **power** of curiosity at Aberdeen Science Centre

## Welcome to Aberdeen Science Centre

Thank you for your interest in joining our hardworking and passionate team at Aberdeen Science Centre. We are proud to offer the opportunity to work in a newly refurbished, modern and spacious centre with more than 60 interactive exhibits, a busy schools and community outreach programme, corporate spaces and plenty of opportunities to get hands on with STEM (Science, Technology, Engineering and Maths) engagement!

This pack provides key information about:

- The role, including the skills and experience we are seeking.
- Our newly redeveloped centre and its state-of-the-art facilities.
- The terms of office.
- Insights from our dedicated staff team.

If you have a passion for STEM and STEM education and are eager to inspire others while making a meaningful impact on young people and in the community, Aberdeen Science Centre offers rewarding, dynamic and fulfilling board member opportunities.

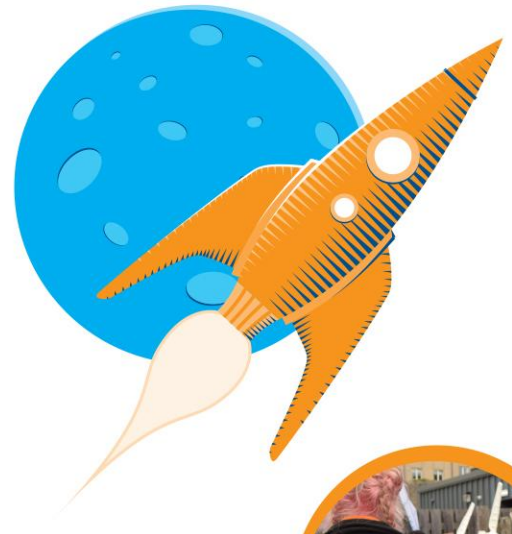
We look forward to meeting you and learning more about how you believe that you can contribute to our mission and help us **Unleash the Power of Curiosity!**



Susan Duthie  
Chair of the Board



Bryan Snelling  
CEO



## About Aberdeen Science Centre

Aberdeen Science Centre is a leading visitor attraction dedicated to inspiring a lifelong interest in science. Located near Aberdeen's beachfront, we create engaging, educational and interactive experiences for visitors of all ages.

Established in 1988 as Scotland's first Science Centre and a registered charity, we have played a pivotal role in STEM education across the region for almost 40 years. Following a major £6 million redevelopment project, we reopened our doors in late 2020, unveiling six new immersive STEM zones:

- Space
- Energy
- Test it
- Make it
- Life Sciences
- Under 6's [designed for our youngest scientists]

Among our many interactive exhibits are RoboThespian, our humanoid robot who loves to sing and chat, the OPITO Theatre of Energy, an immersive experience that challenges visitors to explore the future of energy and 'The Wall', our newest exhibit that challenges users to a range of physically interactive STEM experiences.

Visitors can also enjoy our on-site café, a small garden, dedicated office and recreation spaces as well as free parking.

Our centre also features the Shell Learning Zone, which provides meeting spaces for corporate events and training sessions for up to 250 guests.

The transformation was made possible by funding from the Inspiring Science Fund – a partnership between the Department for Business, Energy and Industrial Strategy (BEIS), UK Research and Innovation (UKRI) and Wellcome – as well as additional support from Opportunity North East (ONE) and Aberdeen City Council.

### Our Impact & Industry Partnerships

Maintaining strong corporate partnerships is vital to our mission. Support from industry partners allows us to deliver high-quality programs, workshops and events for schools, community groups and the wider public.

Our enthusiastic staff team runs a variety of STEM, coding and engineering clubs for young learners, offering opportunities to get directly involved in shaping the next generation of innovators, scientists and leaders.

As a proud member of the Association of Science & Discovery Centres, we collaborate with leading Science Centres across Scotland, sharing best practice whilst ensuring we maintain our five-star visitor attraction status as well as being the go-to STEM education resource in the North-East of Scotland.

### Shaping the Future of STEM

This is an exciting time for the STEM landscape. As the energy industry shifts from finite resources to renewable solutions and new opportunities emerge in life sciences, space and food & drink, the region's STEM education landscape continues to expand. Digitalisation and technology will play an increasingly crucial role in shaping education and engagement, driving innovation and inspiring the next generation of STEM leaders. By joining the board at Aberdeen Science Centre, you will have the opportunity to influence and inspire while using your skills and expertise to make a genuine impact.





## The Role of Trustee/Director at ASC

Aberdeen Science Centre is seeking to appoint two new Trustees/Directors. We welcome all applications, and particularly from young professionals within the STEM sector and those who have skills supporting Equality, Diversity, Inclusion and Accessibility.

These appointments would be part of the 12-person board at ASC and will carry the responsibilities of a Company Director and Charity Trustee.

Board Members collectively provide high-level strategic oversight and ensure that adequate control and monitoring arrangements exist to support the Executive Management Team in exercising proper stewardship and working towards agreed strategic objectives. Board Members are asked to bring their expertise and experience to bear on this work.

The Board is entrusted with funds, both public and private, and has a particular duty to observe the highest standards of corporate governance.

Board Members are expected to develop an understanding of ASC, its mission, values, strategic direction and organisational structure in order to make informed decisions. In addition, Board Members are expected to act as an ambassador of ASC whilst supporting its business sustainability.

ASC also has several Board sub-committees which support programme development, fundraising and strategic finance. Whilst not a pre-requisite of board membership, there will be opportunity to get further involved in ASC's governance through these sub-committees.

### Qualifications & Experience Required

ASC is committed to ensuring that the skills, knowledge and expertise on the board offer a broad range of expertise to help guide the Science Centre and welcomes expressions of interest from all suitably experienced individuals who have the experience and expertise needed to help direct and shape the organisation into the future.

Applications are particularly welcomed at this time from individuals with skills and experience in the following areas:

- A Young Professional from any STEM sector.
- Equality, Diversity and Inclusion [Chair of Remuneration & Appointments Committee]

### Terms of Office

Appointments will be made for a period of 4 years with the possibility of extension for a further four years subject to approval by the Board. This post is non-remunerated.

Board meetings are held every 3 months [4 times per year]. These meetings are usually for about 2 hours each, with two meetings held during normal working hours and the other two meetings held outside normal working hours. There is also the option to join the meetings via Teams, although it is expected that board members attend at least 2 meetings per year in person.



## Application Process

Please send a CV and covering letter to [recruitment@asc.scot](mailto:recruitment@asc.scot) outlining your suitability for the role.

## Closing Date:

The closing date for all applications is **12 noon, Monday 26<sup>th</sup> May 2025**

## Interviews:

If selected, interviews will be conducted in person at Aberdeen Science Centre on a date TBC.


If required a 2<sup>nd</sup> interview may be required at the discretion of the recruitment panel.



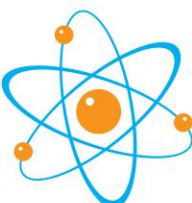


## Come and join us!

We'd love for you to be part of our governance team. Here's what some of our colleagues have to say about working at Aberdeen Science Centre.



I just love engaging with people and watching their surprised faces after a cool, creative activity!



Aberdeen Science Centre has a great culture which is both supportive and collaborative. Senior management's belief in the team and genuine will for you to develop and grow makes each project enjoyable, knowing you have their support.


The staffing structure means we get to work with different members of the team, giving you the opportunity to learn every aspect of the company. Through this atmosphere we end up accomplishing more together.

I love seeing the impact our work has on young people and in the wider community - even a short walk through the centre shows the positive interactions people are having with STEM.

It's a fun place to work with great learning opportunities and really friendly, enthusiastic staff.

I've developed many new skills, from delivering and developing workshops to coordinating events and working with community partners and I've been allowed the freedom to develop according to areas of interest. Working at Aberdeen Science Centre is fun and fast paced but also a great place for personal development.

It's so rewarding to know that the work you're doing is contributing to the charity to inspire an interest in science, whether that be in the centre itself, in schools or the community.



If you want to work with an organisation that cares about its people and like the idea of working with a purpose-driven charity, then join us at Aberdeen Science Centre.



The diverse activities we do at Aberdeen Science Centre means no two days are alike.





179 Constitution Street

Aberdeen, AB24 5TU

recruitment@ASC.scot

01224 640340

[www.aberdeensciencecentre.org](http://www.aberdeensciencecentre.org)



Aberdeen Science Centre is a Scottish Charity, SC014922,  
regulated by the Scottish Charity Regulator (OSCR)

