

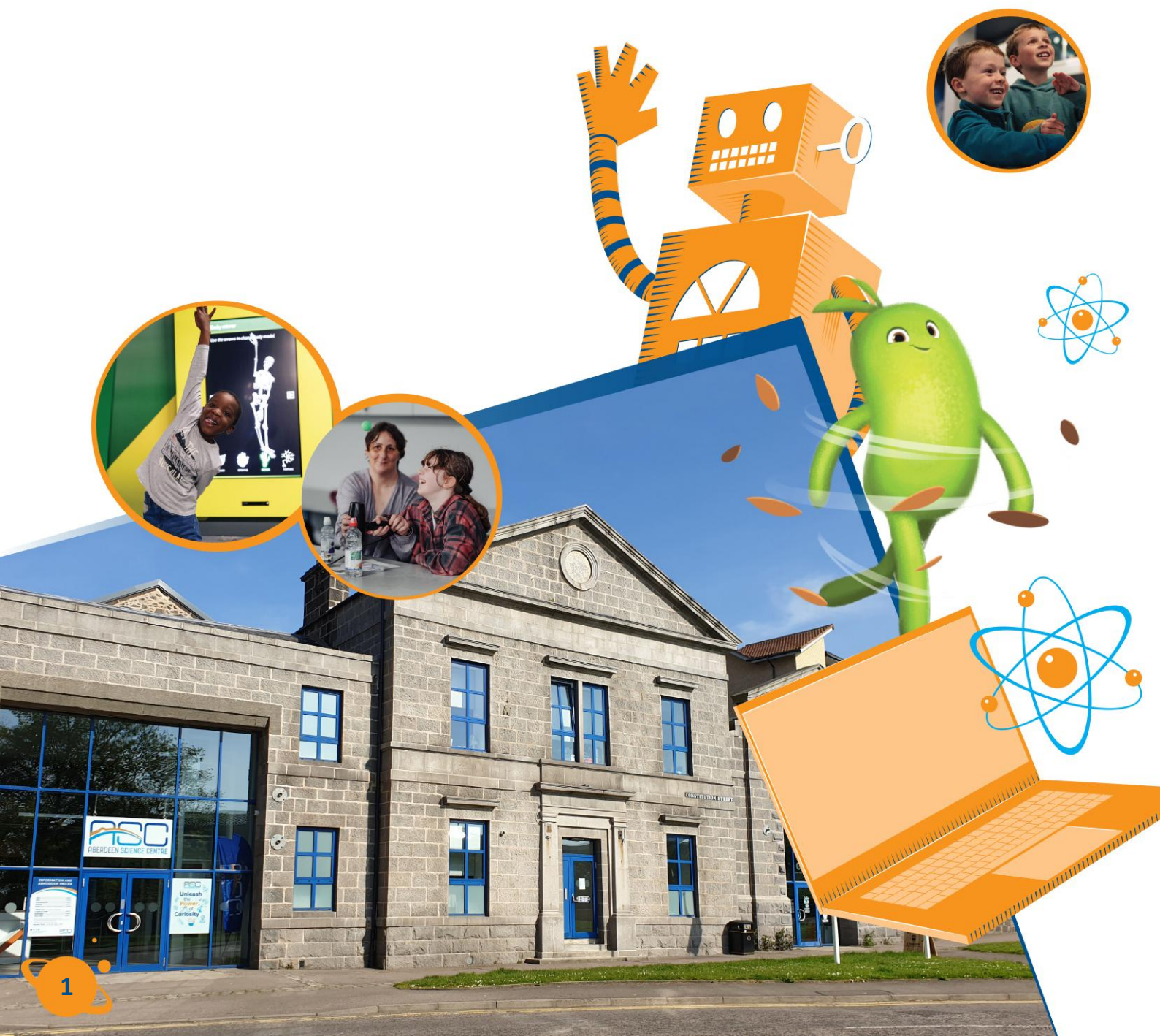


www.aberdeensciencecentre.org



Trustee of the Board

Closing date: 12 noon, Friday 11 September 2026



A warm welcome from the Chair & CEO

Aberdeen Science Centre (ASC) exists **to inspire a lifelong interest in science, technology, engineering and mathematics (STEM)**. Through interactive exhibits, exciting programming and a commitment to inclusive engagement, we bring science to life for thousands of families, schools, and organisations each year.

As a recognised leader in informal science learning in the North East of Scotland, we are proud of the accessible, hands-on experience we offer and the enthusiasm it generates in visitors of all ages.

The Centre has undergone a remarkable transformation in recent years, establishing itself not only as a destination for science education but also as a key STEM delivery partner with communities, businesses and educators.

As we look ahead, we are clear about the opportunities and challenges we face. Standing still is not an option; in a world defined by rapid technological change, environmental urgency and shifting public expectations, we must continue to evolve. To support our growth ambitions, we are looking to build on our dynamic Board of Trustees and have **two** positions available.

We are seeking enthusiastic candidates who can commit up to 30 hours per year to ASC on a voluntary basis. It is expected that this time would be split between formal Board, Committee and annual strategy meetings, alongside providing the benefit of your experience and expertise to members of the ASC team.

What matters most is that you share our passion for STEM education and inspiring the next generation of scientists, engineers and business leaders.

We look forward to meeting with you and learning more about how you believe that you can contribute to our mission and help us **to inspire a lifelong interest in STEM**.



Stephen Lancaster
Chair of the Board



Bryan Snelling
Chief Executive Officer



About Aberdeen Science Centre

ASC is a key regional provider of science, technology, engineering, and mathematics (STEM) learning in the North East of Scotland. For over 35 years, the Centre has inspired curiosity, creativity, and learning through interactive exhibits, hands-on activities, and engaging educational programmes.

As a charity with a strong community focus, ASC plays a unique role in making STEM accessible and engaging for people of all ages and backgrounds, from school pupils and families to researchers, teachers, and businesses.

The Centre's transformation and refurbishment, completed in 2020, re-positioned ASC as a forward-looking and inclusive organisation. With state-of-the-art facilities and a passionate team of staff, ASC is well-placed to build on its legacy and expand its impact across the region and beyond.

Strategic Plan

Our Strategic Plan sets out our ambitions and priorities for the next three years (2026–2029). It defines the direction of travel across key areas of operation and partnership and outlines the impact we wish to have on the STEM landscape in the North-east, across Scotland and beyond.

The Plan is a response to both opportunities and challenges recognised in the ever-changing industry landscape and environmentally conscious world in which ASC operates.

At its core, the Plan aims to:

- Broaden engagement with diverse audiences and communities
- Strengthen the Centre's long-term financial sustainability
- Support the global and national drive towards net zero and environmental responsibility

Our Place in a Changing Landscape

The Strategic Plan is built on the clear understanding that STEM is an ever-changing, fast-paced environment and this helps us deliver on our mission:

To Inspire a Lifelong Interest in Science, Technology, Engineering and Maths (STEM)

Our location in the heart of North East of Scotland allows ASC a unique chance to support the region, playing a collaborative role as it transitions from a traditional energy-based economy towards new opportunities driven by renewable energy, life sciences and the space industry.



Trustee of the Board

We are looking for **two** Trustees to join our dynamic Board to provide strategic guidance and support on ASC's fundraising and commercial income generation activities. These are non-operational, strategic oversight and governance-focused roles that will help to shape ASC's funding strategies, ensuring they align with our growth plans and long-term sustainability.

As members of the Board of Trustees, you will play a vital role in ensuring our funding activities are ambitious, effective and aligned with our mission.

Your responsibilities will include:

Shape funding strategies: provide strategic insight and guidance in the development of sustainable fundraising and commercial income strategies to achieve ASC's long-term goals.

Leverage your network: where appropriate, proactively open doors to potential funders, partners, and supporters by using your own professional or personal networks.

Act as a trusted advisor: offer constructive challenge and support to the Executive team to enhance fundraising and commercial income performance and innovation.

Ensure good governance: help the Board to ensure all fundraising and commercial income activities meet ethical standards and comply with legal and regulatory requirements.

Engage across the charity: collaborate with fellow Trustees and members of the ASC team to build a strong, strategic funding culture within the organisation.

Monitor progress: help the Board to evaluate the delivery of the Strategic Plan, with specific oversight of fundraising and commercial income performance and impact, to ensure we stay aligned with our strategic objectives.

What we are looking for

You will act as a critical friend, offering insight and constructive challenge to help ASC develop effective approaches to fundraising and commercial income. While operational activities will be carried out by the ASC team, your guidance will be invaluable in strengthening our funding strategies and increasing our income from corporate partnerships, trusts and foundations, individual donors as well as our retail (shop & café) and other commercial offerings.

You will have:

- Experience in fundraising, income generation, or business development (corporate, trusts & foundations, philanthropy, or digital fundraising)
- An understanding of fundraising governance and best practice in the charity sector
- The ability to provide strategic insight and guidance rather than operational support
- An understanding of charity governance and the responsibilities of trustees and non-executive directors, with knowledge of the Scottish charity and regulatory environment
- A willingness to actively participate in and contribute to Board discussions and the long-term growth and sustainability of ASC



What matters most is that you bring a passion for STEM education and inspiring the next generation of scientists, engineers and business leaders, something that could come from your own lived experience, a professional background or an existing connection in this area.

We are keen to encourage applications from everyone who believe they could play a part; we are open minded to people with lots of previous Board experience and for those whom serving as a first time Trustee of a Board would be a personal career development opportunity.

Above all we are looking for people who share our mission and our values. We are here **to inspire a lifelong interest in STEM**. If that drives you, and if you believe you have skills and experience that will make a difference then please consider an application.

Terms of Office

Appointments will be made for a period of 4 years with the possibility of reappointment for a further 4 years subject to approval by the Board per our second term policy. **The post is non-remunerated, reasonable expenses will be reimbursed.**

Board meetings are held every 3 months (4 meetings per year). These meetings are usually for about 2 hours each, with two meetings held during normal working hours and the other two meetings held outside normal working hours. Committee meetings are held prior to each Board meeting, or ad-hoc as matters arise, and are typically scheduled to run for 1 hour.

Attendance

Trustees are expected to attend the majority of Board meetings in person, with Teams being used when life events mean in-person attendance is not feasible.

Trustees serving on committees are expected to attend the majority of committee meetings in person, with Teams being used again when in-person attendance is not feasible.

All trustees are expected to attend the annual strategy day in person.

Where they may not be able to attend meetings, trustees are expected to be proactive and make colleagues aware of their potential absence(s).

Application Process

Please send your CV and a short (one page max) cover letter to recruitment@asc.scot outlining:

What has ignited your passion for wanting to be a Trustee with Aberdeen Science Centre, and what specific career knowledge, experience, networks and connections you will bring to help the Centre deliver on its ambitious Strategic Plan, and inspire the next generation of scientists, engineers and business leaders.

Closing Date: The closing date for all applications is **12 noon, Friday 11 September 2026**.

Interviews: We intend to hold interviews shortly after the closing date.

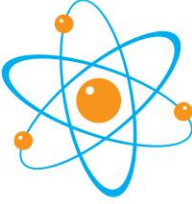


Come and join us!

We'd love for you to be part of our governance team. Here's what some of our colleagues have to say about working at Aberdeen Science Centre.



I just love engaging with people and watching their surprised faces after a cool, creative activity!



Aberdeen Science Centre has a great culture which is both supportive and collaborative. Senior management's belief in the team and genuine will for you to develop and grow makes each project enjoyable, knowing you have their support.

The staffing structure means we get to work with different members of the team, giving you the opportunity to learn every aspect of the company. Through this atmosphere we end up accomplishing more together.

I love seeing the impact our work has on young people and in the wider community – even a short walk through the centre shows the positive interactions people are having with STEM.

It's a fun place to work with great learning opportunities and really friendly, enthusiastic staff.

I've developed many new skills, from delivering and developing workshops to coordinating events and working with community partners and I've been allowed the freedom to develop according to areas of interest. Working at Aberdeen Science Centre is fun and fast paced but also a great place for personal development.

It's so rewarding to know that the work you're doing is contributing to the charity to inspire an interest in science, whether that be in the centre itself, in schools or the community.



If you want to work with an organisation that cares about its people and like the idea of working with a purpose-driven charity, then join us at Aberdeen Science Centre.



The diverse activities we do at Aberdeen Science Centre means no two days are alike.





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Aberdeen Science Centre is a Scottish Charity, SC014922,
regulated by the Scottish Charity Regulator (OSCR)

